



CELEBRATING 80 YEARS OF COMMITMENT

2017 ANNUAL REPORT

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PARDA

PRESIDENT'S REPORT

PROUD OF OUR PAST, PREPARED FOR OUR FUTURE

We are dedicated to building lifelong financial relationships with our members. As we commemorate our 80th anniversary, we celebrate the reason PARDA Federal Credit Union exists – serving and empowering the financial success of each individual member.

PARDA lives by the credit union philosophy of "People Helping People". Our commitment to our members, staff and communities has been our guidepost since 1937. While we've grown and evolved over the past 80 years, we have been steadfast in our promise to remain focused on our members.

Throughout 2017, PARDA experienced growth and advancement. We recognize investments we make now will ensure our continued progress throughout the next 80 years.

INVESTMENT IN MEMBERSHIP

PARDA's commitment to member engagement has never been stronger. Over the past year, we welcomed nearly 1,800 new members to the PARDA family, many resulting from member referrals. There is no better testament to our outstanding relationship with our membership than their personal recommendation to a friend or family member – we are honored.

PARDA is dedicated to helping improve the financial health of our members and the communities we serve. Each year we award scholarships for education totaling \$5,000. We also support local organizations and charities through sponsorships, volunteerism and donations. We partnered with GreenPath financial wellness in 2017 to provide PARDA members with the knowledge, tools and assistance to achieve their financial goals.

INVESTMENT IN PEOPLE

In 2017, after serving as President & CEO of PARDA since 1998, Nancy Wasczenski transitioned into retirement. Many milestones were accomplished during her tenure, helping to create the strong financial organization PARDA is today. One achievement was to develop a leadership team well positioned to continue the journey ahead with strategic vision and a focus on the future. The PARDA executive leadership team has decades of financial institution leadership experience and industry insight and we remain committed to offering the financial service and solutions consumers expect and our members deserve.

Our ability to offer the best products and services is only achieved through our talented staff. Employee educational and enrichment opportunities are important to us and employee engagement and satisfaction is a priority. We invest time and resources to the development of our team – your financial advocates. When PARDA employees succeed, our members succeed!

As we look back on our 80 years, please accept my sincere gratitude on behalf of the PARDA Board of Directors and Leadership Team for your continued membership and support. We thank you for placing your trust and confidence in PARDA Federal Credit Union. We will remain focused on continuing our tradition of building lifelong financial relationships - serving and empowering the financial success of each individual member.

Sincerely,

Kimberly Jones
President & CEO

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BALANCE SHEET • DECEMBER 31, 2017

BALANCE SHEET • DECEMBER 31, 2016

	ASSETS		ASSETS
\$9,371,949	Cash and Cash Equivalents	\$7,681,744	Cash and Cash Equivalents
53,155,470	Securities Available-for-Sale	50,049,324	Securities Available-for-Sale
13,015,200	Other Investments	16,202,200	Other Investments
93,195,464	Loans, Net of Allowance for Loan Losses	96,824,414	Loans, Net of Allowance for Loan Losses
474,884	Accrued Interest Receivable	500,642	Accrued Interest Receivable
2,089,717	Property and Equipment	2,174,742	Property and Equipment
1,483,758	National Credit Union Share Insurance Fund	1,507,748	National Credit Union Share Insurance Fund
1,240,379	Other Assets	1,766,515	Other Assets
\$174,026,821	TOTAL ASSETS	\$176,707,329	TOTAL ASSETS
AND MEMBERS' EQUITY	LIABILITIES	AND MEMBERS' EQUITY	LIABILITIES
	Liabilities		Liabilities
\$148,827,324	Members' Shares	\$150,851,686	Members' Shares
1,153,763	Accrued Expenses and Other Liabilities	1,099,578	Accrued Expenses and Other Liabilities
	Borrowed Funds		Borrowed Funds
149,981,087	Total Liabilities	151,951,264	Total Liabilities
	Members' Equity		Members' Equity
24,717,643	Retained Earnings, Substantially Restricted	25,084,408	Retained Earnings, Substantially Restricted
(671,909)	Unrealized Gain (Loss) on Securities Available-for-Sale	(328,343)	Unrealized Gain (Loss) on Securities Available-for-Sale
24,045,734	Total Members' Equity	24,756,065	Total Members' Equity
\$174,026,821	TOTAL LIABILITIES AND MEMBERS' EQUITY	\$176,707,329	TOTAL LIABILITIES AND MEMBERS' EQUITY

BY THE NUMBERS

LOANS GRANTED IN 2017:







STATEMENT OF INCOME • DECEMBER 31, 2017 STATEMENT OF INCOME • DECEMBER 31, 2016

INTEREST INCOME		INTEREST INCOME	
Interest on Loans	\$5,048,410	Interest on Loans	\$4,706,116
Interest on Investments and Cash Equivalents	1,583,760	Interest on Investments and Cash Equivalents	1,566,697
	6,632,170		6,272,813
INTEREST EXPENSE		INTEREST EXPENSE	
Dividends on Members' Shares	292,924	Dividends on Members' Shares	328,196
Interest on Borrowed Funds		Interest on Borrowed Funds	
	292,924		328,196
NET INTEREST INCOME	6,339,246	NET INTEREST INCOME	5,944,617
Provision for Loan Losses	1,029,100	Provision for Loan Losses	_586,100
NET INTEREST INCOME AFTER PROVISION FOR LOAN LOSSES	5,310,146	NET INTEREST INCOME AFTER PROVISION FOR LOAN LOSSES	5,358,517
NON-INTE	REST INCOME	NON-INTE	REST INCOME
Service Charges and Other Fees	1,772,616	Service Charges and Other Fees	1,570,787
Other Non-Interest Income	1,072,949	Other Non-Interest Income	1,098,232
Gain on Sale of Securities	26,910	Gain on Sale of Securities	146,678
	2,872,475		2,815,697
NON-INTEREST EXPENSE		NON-INTER	REST EXPENSE
Salaries and Benefits	3,922,796	Salaries and Benefits	3,778,229
Operations	3,419,571	Operations	3,154,919
Occupancy	473,489	Occupancy	482,473
	7,815,856		7,415,621
NET INCOME	\$366,765	NET INCOME	\$758,593

PARDA remains financially strong as demonstrated by our 14.20% net worth ratio. The well-being of our entire membership is the top priority when making financial decisions as we believe this strategy serves the best interest of all our stakeholders.

Charles Pruett IIIChief Financial Officer

BY THE NUMBERS





1.36% **4** \$2,024,362

DEPOSIT GROWTH

PRODUCTS AND SERVICES

For us, it's about the relationship. We want our members for life! We are consistently exploring new trends and ideas ensuring we're staying relevant and offering the very best products and services to our members.

 Kimberly Oblak **Chief Operations Officer**

SAVINGS

Share Savings Accounts

- Premier Savings
- Holiday Club Savings
- Vacation Club Savings
- Youth Club Savings
- IRA Savings
- Share Certificates
- IRA Certificates
- Business
- Business Money Market

LOANS

- New & Used Auto
- Premier Line-of-Credit
- Recreational Vehicle
- Signature
- Lines of Credit
- Member Express Loan

REAL ESTATE LOANS

- First Mortgages
- Reverse Mortgages
- Home Equity Loans
- Approved FHA/VA Lender

CREDIT CARDS

- Visa[®] Platinum Card
- Visa[®] Bonus Rewards Card
- Visa® Bonus Rewards PLUS Card
- Cash Rewards American Express[®] Card
- Travel Rewards American Express[®] Card

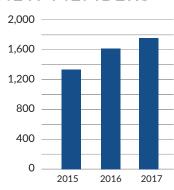
SERVICES

- ATM
- Debit Card with NEW Ampre cash back rewards
- Overdraft Protection
- Direct Deposit
- eStatements
- Online & Mobile Banking
- Online & Mobile Loan **Application**
- Online Bill Pay
- Mobile Deposit Capture
- Shared Branching
- Notary Public
- Financial Planning

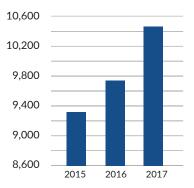
CONVENIENCE

- Cashiers Checks

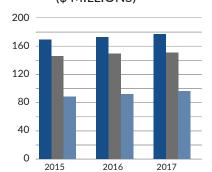
NEW MEMBERS



CHECKING ACCOUNTS



ASSETS/SHARES/LOANS (\$ MILLIONS)

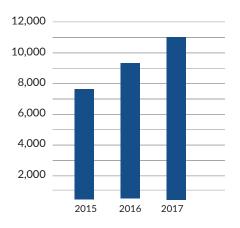


eSERVICES

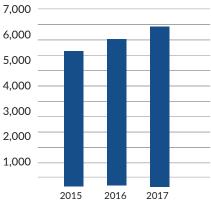
Technology is always a top priority at PARDA. We have made great strides in updating our systems, increasing our security, and creating an easy user interface for our members.

 Anthony Steffens **Chief Information Officer**

ONLINE BANKING USERS



eSTATEMENT USERS 7.000 6,000



CONTRIBUTIONS FOR 2017

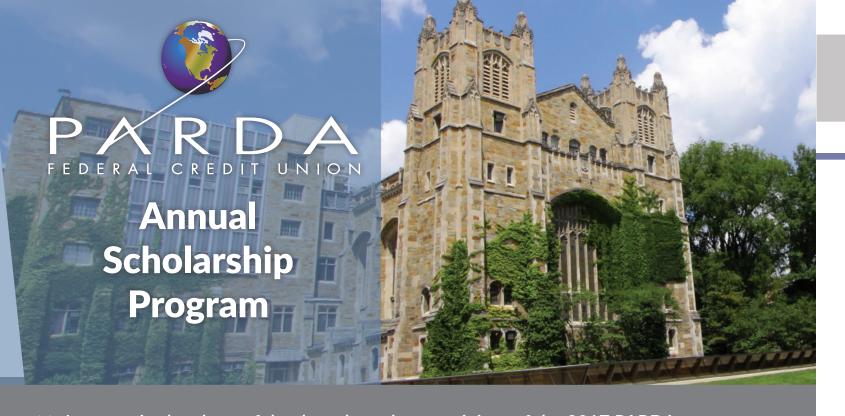
Family Promise	Morris Plains, New Jersey
Market Street Mission	Morris Plains, New Jersey
CT Police Work Dog Association	Milford, Connecticut
Multiple Sclerosis Society	Milford, Connecticut
Make a Wish	Auburn Hills, Michigan
Lakeshore Habitat for Humanity	Holland, Michigan
Outdoor Discovery Center	Holland, Michigan
National Disaster Relief fund for Tropical Storm Harvey	Rockford, Illinois
Children's Home + Aid	Rockford, Illinois
Big Brothers & Big Sisters	Ypsilanti, Michigan
Toys for Tots	Milford, Connecticut







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I was excited and grateful to be selected as a recipient of the 2017 PARDA Credit Union Scholarship! This scholarship has helped offset the tuition for my Engineering Program at the University of Alabama.

Receiving this scholarship meant that I did not have to worry as much about paying for school, and instead was able to concentrate/focus more on my studies. Thank you so much for supporting me as a future engineer!

Dayton Emerson ● Class of 2021 ● Electrical Engineering ● The University of Alabama

PARDA THROUGH THE YEARS



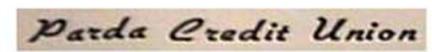












The credit union philosophy of "People Helping People" extends to the communities where our members live and work.

Each year, PARDA supports not-for-profit organizations through sponsorship, volunteerism and donations.

Jill Reinert
 Executive Director of Human Resources









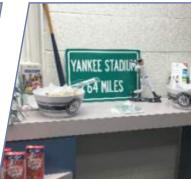












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BOARD OF DIRECTORS

Donald Callihan Chair



Jacquelyn Randall Vice Chair



Sherry L. Gass Treasurer



David J. Sweet Secretary



Manuel (Manny) Hernandez Board Member



Michael Donley Board Member



Stephen Barrett Board Member

PARDA prides itself in striving to help members in a personal, friendly, caring and speedy manner."

Donald CallihanChairman,Board of Directors

SUPERVISORY COMMITTEE

KENNETH CHRISTIE. CHAIR

LAUREN GIROUX

JACQUELYN RANDALL

PARDA EMPLOYEES

Thank you to the entire PARDA team for all your efforts in 2017!

Vicki Bade Rebecca Ball Monica Beard Philip Bondarchuk Deborah Britton Zachary Christopoulos Winda Cool Nicholas DiBona Angela Dick Kathy Dinkel Joan Duronio Beonka Edwards Debra Enright Diana Galindo Gena Garner Christina Gazda Anjali Gingade Danyele Gunjak Melissa Harrald

Leigh Hoppe Nora Hummel Renita Jackson Selena Jackson Kimberly Jones McKenna Judkins Lisa Kempf Tim Koning Tonya Lawson Robin Lee Heather Marks Courtney Moerler Jennifer Montgomery Monique Moore David Moshenko Melanie Myjak Charity Neal Heather Nichols Kimberly Oblak Desirae Oliver

Michelle Oliver Charles Pruett III Kasey Quintanilla Jill Reinert Jaime Rodriguez Juan Rodriguez Felicia Sedewar Lisa Silva Carmen Smith **Brooke South** Amy Sova Amanda Stark Lori Stauffer Anthony Steffens Sandra Thompson Dana Turner Crystal Vanderheyden

Nancy Wasczenski

Kelly Winkleblack

JoAnn Yaklin

The most rewarding part of my job is having the opportunity to make a difference in the lives of our members. We have helped many members start establishing credit, buy their first home or car.

Lisa KempfBranch Manager

Katrina Hill











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800.860.5640 www.parda.com

MAIN OFFICE SUPPORT CENTER

2601 Cambridge Court, Suite 210 • Auburn Hills, MI 48326 248.340.7000 • Fax 248.475.2550

EASTPOINTE, MI

18321 E. 8 Mile Road Eastpointe, MI 48021 586.773.9444 fax 586.773.2520

GREENWOOD, SC

1835 Bypass 72 NE Greenwood, SC 29649 864.223.6787 fax 864.223.5866

HOLLAND, MI

12345 Felch Street Holland, MI 49424 616.994.6117 fax 616.994.6119

HOLLAND, MI

259 East 24th Street Holland, MI 49423 616.392.6979 fax 616.392.6724

LITITZ, PA

400 W. Lincoln Ave. Lititz, PA 17543 717.405.3498 fax 717.627.9540

MILFORD, CT

10 Leighton Road Milford, CT 06460 203.713.9877 fax 203.878.9716

ROCKFORD, IL

5500 Forest Hills Road Loves Park, IL 61111 815.282.5620 fax 815.282.5620

YPSILANTI. MI

3650 Carpenter Rd., Suite A Ypsilanti, MI 48197 734.973.7208 fax 734.973.7321



